Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For t	he 2015 calen	dar year, or tax	•	-			i, and ending	l		,		
В	Check	if applicable:	C Name of organ	ization G	roundswell	l Intern	national	, Inc.		D Employ	er identifi	cation number	
	A	ddress change	Doing busines							27-	14938	41	
	H	ame change	Number and st	reet (or P.O.	box if mail is not deli	ivered to street a	ddress)	Room/su	iite	E Telepho			
	\vdash	itial return	1215 Kaar	nov C	treet, NE					(20	2	2-9352	
	\vdash	nal return/terminated			nce, country, and ZIP	or foreign posta	code	<u> </u>		(20.	2) 03	2-9332	
	H				,,,	g p		00015	4000	C o	بن	1 200 122	
	\vdash	mended return	Washington F Name and add		:1 -#:		DC	20017-		group return		1,378,133	
	A	pplication pending											X No
					Kearney Street, 1		7	C 20017-4022	If 'No,'	subordinates attach a list. (included? see instruc	tions) Yes	No
<u> </u>	Tax-	exempt status	X 501(c)(3)	501(c)	() ▼ (ii	nsert no.)	4947(a)(1) o	r 527					
J	We	bsite: ► gr		interr	national.c			I	H(c) Group	exemption nu	mber -		
K		n of organization:	X Corporation	Trust	Association	Other ►	L	Year of formation	: 2009	9 M s	State of lega	al domicile: DC	
Pa	rt I	Summar											
	1	Briefly describ	e the organizat	ion's miss	sion or most sigr	nificant activ	ties: G	roundswe	11 In	ternat	ional	strengtl	nens
ģ		rural co	mmunities	_to_bu	<u>uild healt</u>	hy farm	ing and	food sy	stems_	from_t	he gi	round up.	
Activities & Governance													
Ĕ													
ŏ	2	Check this bo			tion discontinued						sets.		
<u>ر</u>	3				erning body (Par						3		8
တ္သ	4				rs of the govern						4		8
ij	5				in calendar year						5		7
≑	6				necessary)						6		46
Ă					Part VIII, colum						7a		0.
	b	Net unrelated	business taxab	le income	e from Form 990)-T, line 34 .					7b		0.
									l l	rior Year		Current Ye	
<u>o</u>	8				∋ 1h)				1	,592,6	35.	1,372,	
Revenue	9				e 2g)					26,0	22.	5 ,	,500.
ě	10				A), lines 3, 4, ar					3	29.		231.
—	11		•	. ,	nes 5, 6d, 8c, 9		,						
	12				1 (must equal Page 1)				1	,618,9	86.	1,378,	<u>,133.</u>
	13			•	IX, column (A),	,				884,3	06.	866,	,135.
	14	Benefits paid	to or for membe	ers (Part I	X, column (A), li	ine 4)							
G	15	Salaries, other	r compensation	, employe	ee benefits (Part	t IX, column	(A), lines 5-1	0)	410,825.		25.	489,	,746.
Expenses	16 a	Professional f	undraising fees	(Part IX,	column (A), line	11e)							
þer	h		_		olumn (D), line 2			58,030.					
K	47		•			_				105.056		015	225
	17	•	•	. ,	ines 11a-11d, 1					195,9			,335.
	18				equal Part IX, o				1	,491,1		1,571,	
	19	Revenue less	expenses. Sub	tract line	18 from line 12					127,8	79.	-193,	
s or									Beginnir	ng of Currer	nt Year	End of Ye	
set alai	20	,	,							759,8			<u>,942.</u>
Net Assets	21	Total liabilities	s (Part X, line 26	6)						52,8	13.	18,	,320.
ΣŞ	22	Net assets or	fund balances.	Subtract I	line 21 from line	20				706,9	92.	513,	,622.
Pa	rt II	Signatur	e Block										
Und	er penal	ties of perjury, I ded	lare that I have exam	nined this ret	urn, including accompall information of whi	panying schedul	es and statement	s, and to the best	of my know	ledge and bel	ief, it is true	e, correct, and	
com	olete. D	eclaration of prepar	er (other than officer)	is based on	all information of whi	ich preparer has	any knowledge.						
										4/28/1	6		
Sig	gn	Signatu	re of officer						Da	te			
He	re	▶ Ste	ve Brescia	а					Execu	ıtive I	Direc	tor	
		Type or	print name and title.										
		Print/Type p	reparer's name		Preparer's sign	nature		Date		Check	if P	TIN	
Pa	id	Stephe	en C Corli	SS	Stepher	n C Corl	iss	04/29/	16	self-employe	ed D	01333317	
	iu epar				SOLOMON, P		_~~	101/20/	_ •		1-		
Us	e Or	ily Firm's addre								Firm's FIN	20	2571677	
-	. J.	y Fiims addre		HARLOT	TTE ST STE	. Т	NG 000	11111		Firm's EIN 20-2571677			
N.4 -	. 41 1	DC diacona # 1	ASHEV			/===!!		01-1434		Phone no.	(828		
Ma	y tne I	KS discuss thi	s return with the	e preparer	r shown above?	(see instruc	tions)					X Yes	No

1,337,032.

459,334.)(Revenue \$

721,161. including grants of

(Expenses

4 e Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
4	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
ı	was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 8	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2015) Groundswell International, Inc. Part IV | Checklist of Required Schedules (continued)

	· · · · · · · · · · · · · · · · · · ·		Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
ŀ	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		X
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

			Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9				
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule</i> O · · · · · · · · · · · · · · · · · ·	14 b		

Y

800	tion A. Coverning Rody and Management			• 2
Sec	tion A. Governing Body and Management		Voc	No
4 -	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No
1 6	If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad			
	authority to an executive committee or similar committee, explain in Schedule O.			
	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		X
ŀ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
•	the following:			
a	a The governing body?	8 a	Х	
k	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10 a	a Did the organization have local chapters, branches, or affiliates?	10 a		X
k	a If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their			
	operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
k	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12 a	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
k	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12 b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	1.7	21	
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15 a	X	<u> </u>
k	Other officers or key employees of the organization	15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
k	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	etion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of for public inspection. Indicate how you made these available. Check all that apply.	availab	le	
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	e to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Paige Jeffries 157 S. Lexington Avenue Asheville NC 28801 (8	28) 3	333-4	4719

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any rela	ted organi	zatio	n co	mpe	ensa	ted ar	ny c	current officer, dire	ctor, or trustee.	
				(C))					
(A) Name and Title	(B) Average hours per	than	one	box, ι an o	unless fficer truste		1	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
_(1)_Jamie_Wimberly	2.00									
Chair		Х		Х				0.	0.	0.
(2) Kathleen Earl Colverson, PhD	1.00									
Vice Chair		Х		Х				0.	0.	0.
(3) Perry Clutts	1.00	3.5		3.7				_	_	_
Treasurer		Х		Х				0.	0.	0.
_ (4) _Eileen_Oldag	_1.00	3.5		3.7				_	_	_
Secretary		Х		Х				0.	0.	0.
_(5)_Stephen_Sherwood, PhD	0.50	3.5						_	_	_
Board Member		Х						0.	0.	0.
_(6)_Ross_Borja	0.50	3.5						_	_	_
Board Member		Х						0.	0.	0.
_(7)_Bernard_Guri	0.50	X								•
Board Member		Λ						0.	0.	0.
(8) Sonja Swift	_0.50	Х						0	0	0
Board Member	F0 00	Λ						0.	0.	0.
(9) Steve Brescia	50.00			Х				07 044	0	2 000
Executive Director				21				87,944.	0.	3,000.
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										<u> </u>
<u>(14)</u>										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	Average hours per week	(do box offi	not c , unle cer a	ess pe nd a c	ition more rson i	than o s both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	(F)	
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr orga and	pensation the anization the anization direction direction anization	n I
<u>(15)</u>												
<u>(16)</u>												
<u>(17)</u>												
(18)												
<u>(19)</u>												
<u>(20)</u>												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							>	87,944.	0.		3,0	000.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							-	87,944.	0.		3 (000.
2 Total number of individuals (including but not limited from the organization ►							eive			npensat		,,,,
nom the organization											Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in										. 3		Х
4 For any individual listed on line 1a, is the sum of repethe organization and related organizations greater that such individual	han \$150,	9000?	If 'Y	es' (com	plete	Scl	hėdule J for		. 4		X
5 Did any person listed on line 1a receive or accrue c for services rendered to the organization? If 'Yes,' c	ompensat complete S	ion fr Schea	om a	any i <i>J for</i>	unre suc	lated h pe	l org	ganization or individ	dual 	. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ed indepe	nden	t cor	ntrac	ctors	that	rec	eived more than \$	100,000 of			
compensation from the organization. Report compe	nsation fo	r the	cale	nda	r yea	ar en	ding	with or within the	organization's tax ye		C)	
(A) Name and business address (B) Description of services Con									Compe	nsatio	n	
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lin ►	nited	to th	iose	liste	ed ab	ove) who received mo	re than			

Part VIII Statement of Revenue (A) Total revenue (B) Revenue excluded from tax Related or Unrelated exempt business under sections function revenue 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1 a **b** Membership dues 1 b **c** Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) . . 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 1,372,402 **g** Noncash contributions included in lines 1a-1f: 2,902. h Total. Add lines 1a-1f 1,372,402 Program Service Revenue **Business Code** 2a Agroecology Consulting Fees 541900 5,500 0 5,500 d f All other program service revenue . . 5,500 Investment income (including dividends, interest and 0 231 Income from investment of tax-exempt bond proceeds . . . 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) . . (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . **c** Gain or (loss) 8 a Gross income from fundraising events Other Revenue (not including . . \$ of contributions reported on line 1c). See Part IV, line 18. **b** Less: direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19. **b** Less: direct expenses c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ${f c}$ Net income or (loss) from sales of inventory $\ \ldots \ \ldots \ {f r}$ **Business Code** 11 a

378,133

5,500

0

231

Total revenue. See instructions ▶

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a res	<i>npiete all columns. All o</i> ponse or note to any line	<i>tner organizations must o</i> e in this Part IX	complete column (A).	
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments.				·
2	See Part IV, line 21	10,557.	10,557.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	855,578.	855,578.		
4 5	Benefits paid to or for members	00.044	70 007	6,002	14 004
6	trustees, and key employees	90,944.	70,027.	6,093.	14,824.
7	Other salaries and wages	352,816.	222,569.	50,736.	79,511.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				·
9	Other employee benefits	15,540.	10,176.	1,970.	3,394.
10	Payroll taxes	30,446.	20,504.	3,565.	6,377.
11	Fees for services (non-employees):			2,303.	<u> </u>
	Management				
	Legal	159.	0.	159.	0.
	Accounting	7,935.	2,645.	2,645.	2,645.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	36,009.	18,761.	719.	16,529.
12	Advertising and promotion	2,231.	267.	0.	1,964.
13	Office expenses	25,031.	13,133.	2,248.	9,650.
14	Information technology	2,377.	952.	669.	756.
15	Royalties				
16	Occupancy	19,710.	9,069.	2,845.	7,796.
17	Travel	47,239.	37,667.	1,307.	8,265.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	42,961.	41,657.	0.	1,304.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,594.	1,039.	720.	835.
23	Insurance	3,008.	768.	2,240.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	Program Service Contracts	16,800.	16,800.	0.	0.
	Facilitator/Contract Support	3,889.	3,889.	0.	0.
	Translation	388.	388.	0.	0.
	Fundraising Fees	3,332.	79.	23.	3,230.
•	All other expenses	1,672.	507.	215.	950.
25	Total functional expenses. Add lines 1 through 24e	1,571,216.	1,337,032.	76,154.	158,030.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)				
RΛΛ	·		l	l l	Form 990 (2015)

Part X Balance Sheet

(A) Beginning of year End of year 1 465,453 481,349. 2 5,021. 2 5,001 3 3 248,771 5,106. 4 Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Assets 8 Prepaid expenses and deferred charges 11,041 9 10,410. Land, buildings, and equipment: cost or other basis. 10 a 10 b 10 c 6,965 5,222 2,628. Investments – publicly traded securities 11 500 11 2,412. Investments – other securities. See Part IV, line 11 12 12 Investments – program-related. See Part IV, line 11 13 13 14 14 15 15 25,016. 23 817 Total assets. Add lines 1 through 15 (must equal line 34) 16 759,805 16 531,942. 17 15,160 17 16,572. 18 18 1,748. 37,653 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 25 52,813 26 18,320 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete Balances lines 27 through 29, and lines 33 and 34. 27 27 324,657 200,514. 28 381. 985 28 312,758. Fund 29 350 29 350 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. ö 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 706,992 33 513,622. 34 759,805 34 531,942.

BAA Form **990** (2015)

Form	990 (2015) Groundswell International, Inc. 27-1	L493841		Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,3	78,1	.33.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,5	71,2	216.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	93,0	83.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	06,9	92.
5	Net unrealized gains (losses) on investments	5			287.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5	13,6	522.
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>		. [
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				

Χ

3 a

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Gro	undswell Internationa					27-149384						
Part						art.) See instruction	is.					
The o	rganization is not a private foundat	tion because it is: (For	lines 1 through 11, chec	k only one	e box.)							
1	A church, convention of church	hes, or association of o	churches described in se	ction 170	0(b)(1)(A)(i).						
2	A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E (Form 99	or 990-l	EZ).)							
3	A hospital or a cooperative ho	spital service organiza	tion described in section	170(b)(1	1)(A)(iii)).						
4	A medical research organization	on operated in conjunc	ction with a hospital desc	ribed in s	ection	170(b)(1)(A)(iii). Enter th	ne hospital's					
	name, city, and state:											
5	An organization operated for t 170(b)(1)(A)(iv). (Complete F	he benefit of a college Part II.)	or university owned or o	perated b	y a gov	ernmental unit described	d in section					
6	A federal, state, or local gover	nment or governmenta	al unit described in sectio	on 170(b)	(1)(A)(\	<i>(</i>).						
7	in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in	n section 170(b)(1)(A)	(vi). (Complete Part II.)									
9												
10	An organization organized and	d operated exclusively	to test for public safety.	See sect i	ion 509	(a)(4).						
11	An organization organized and or more publicly supported org lines 11a through 11d that des	ganizations described i	n section 509(a)(1) or s	ection 50)9(a)(2).	See section 509(a)(3).						
а	Type I. A supporting organization(s) the power to recomplete Part IV, Sections A	tion operated, supervisegularly appoint or elec	sed, or controlled by its s	upported	organiz	ation(s), typically by giving						
b	Type II. A supporting organiza management of the supporting must complete Part IV, Section 11.	g organization vested in										
С	Type III functionally integrat organization(s) (see instruction					functionally integrated w	ith, its supported					
d	Type III non-functionally integrated. The or instructions). You must comp	ganization generally m	ust satisfy a distribution	connection requirement	on with ent and	its supported organization an attentiveness require	n(s) that is not ment (see					
е	Check this box if the organization integrated, or Type III non-fun	tion received a written c ctionally integrated sup	determination from the II porting organization.	RS that it	is a Typ	pe I, Type II, Type III fund	ctionally					
f	Enter the number of supported or	ganizations										
g	Provide the following information	about the supported or	ganization(s).									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is organizatio in your go docum	n listed verning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
(A)												
(B)												
(C)												
(D)												
<u>(E)</u>												
Tatal												

27-1493841 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	729,925.	972,290.	1,484,561.	1,592,635.	1,372,882.	6,152,293.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	729,925.	972,290.	1,484,561.	1,592,635.	1,372,882.	6,152,293.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,833,170.
6	Public support. Subtract line 5 from line 4						2,319,123.
Sec	tion B. Total Support			T	1		
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	729,925.	972,290.	1,484,561.	1,592,635.	1,372,882.	6,152,293.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				329.	20.	349.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,290.	1,382.	0.	0.	2,122.	5,794.
	Total support. Add lines 7 through 10						6,158,436.
12	Gross receipts from related activities	es, etc. (see instru	ctions)			12	52,917.
13	First five years. If the Form 990 is organization, check this box and s						
	tion C. Computation of Pul						
	Public support percentage for 2015	, , , , , , , , , , , , , , , , , , , ,	•				37.66 %
	Public support percentage from 20						41.75 %
16 a	33-1/3% support test — 2015. If the and stop here. The organization q						
b	33-1/3% support test — 2014. If the and stop here. The organization of						
17 a	10%-facts-and-circumstances te or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	st, check this box a	and stop here. Exp	olain in Part VI how	
	o 10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-o	eets the 'facts-and- circumstances' test	circumstances' tes . The organization	st, check this box a n qualifies as a pub	and stop here. Exp olicly supported org	olain in Part VI how Janization	the ▶
18	Private foundation. If the organize	ation did not check	a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instruction	ns ▶
D 4 4					0 - 1	ll. A /F 000	000 EZ\ 004E

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							`
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
C	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support			T	T			
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
10 a	Amounts from line 6							
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is							
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is organization, check this box and s	top here						▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage					
15	Public support percentage for 2015	5 (line 8, column (f) divided by line 13	3, column (f))	. 		15	%
16	Public support percentage from 20	14 Schedule A, Pa	art III, line 15				16	%
	tion D. Computation of Inv							
17))		17	%
18	Investment income percentage fro	m 2014 Schedule	A, Part III, line 17				18	%
	33-1/3% support tests — 2015. If is not more than 33-1/3%, check the	nis box and stop h	ere. The organizat	tion qualifies as a p	oublicly supported	organization		——————————————————————————————————————
	33-1/3% support tests — 2014. If line 18 is not more than 33-1/3%, or	check this box and	stop here. The or	rganization qualifie	s as a publicly sup	ported orgar	ization .	▶ 🔲
20	Private foundation. If the organiz	ation did not check	a box on line 14,	19a, or 19b, check	this box and see i	nstructions.		▶ []

Part IV Supporting Organizations
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	Supporting	Organizations
---------------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?			
	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2)	2		
3 a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	0-		
	and (c) below	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination	3b		
(Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
	1. 1			
4 a	Nas any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled			
	or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	n Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer (b)</i> and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			
	organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by			
	amendment to the organizing document)	5a		
k	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
	complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	^		
	If 'Yes,' provide detail in Part VI	9a		
k	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
ď	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'	10-		
	answer 10b below	10a		
k	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV Supporting Organizations (continued)		—	
44	4. Here the expenization eccented a gift or contribution from any of the following persons?	_	Yes	No
	 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the 			
		1a		
	b A family member of a person described in (a) above?	1b		
		1c		
Se	ection B. Type I Supporting Organizations			
		\exists	Yes	No
1	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations		<u>'</u>	
	- Type in employment generalist control of the cont	\exists	Yes	No
1	1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
•	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
<u> </u>	supporting organization was votice in the same persons that controlled or managed the supported organization (5)	1		
se	ection D. All Type III Supporting Organizations	$\overline{}$	1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
•				
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	;).		
2	2 Activities Test. Answer (a) and (b) below.	Γ	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the			
	organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI	2 2		
		3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes.' describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Section 1.	lovem tions A	ber 20, 1970. See instru A through E.	ictions. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	A Average monthly value of securities	1 a		
	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
	Total (add lines 1a, 1b, and 1c)	1 d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrated (see instructions).	d Type	e III supporting organizat	ion

BAA Schedule **A** (Form 990 or 990-EZ) 2015

	Section D – Distributions					
1	Amounts paid to supported organizations to accomplish exempt purpose					
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	ons,				
3	Administrative expenses paid to accomplish exempt purposes of support					
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the organizat in Part VI). See instructions					
9	Distributable amount for 2015 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015		
1	Distributable amount for 2015 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)					
3	Excess distributions carryover, if any, to 2015:					
а						
b						
С						
d	From 2013					
е	From 2014					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2015 distributable amount					
i	Carryover from 2010 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f					
4	Distributions for 2015 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2015 distributable amount					
	Remainder. Subtract lines 4a and 4b from 4					
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)					
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)					
7	Excess distributions carryover to 2016. Add lines 3j and 4c					
8	Breakdown of line 7:					
а						
b						
	Excess from 2013					
	Excess from 2014					
	Excess from 2015					

BAA

Schedule **A** (Form 990 or 990-EZ) 2015

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10

Other Income Part II, Line 10 Description: Miscellaneous 2011: 1260. 2012: 1382. 2013: 0. 2014: 0. 2015: 2122. Description: Inventory Sales 2011: 1030. 2012: 0. 2013: 0. 2014: 0.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Groundswell International

	Giodnasweii international, inc.		[27-1493841
Pai	Complete if the organization answered 'Yes' of	on Form 990, Part IV,	line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in we are the organization's property, subject to the organization's ex	riting that the assets held in clusive legal control?	donor advised funds
6	Did the organization inform all grantees, donors, and donor adfor charitable purposes and not for the benefit of the donor or cimpermissible private benefit?	visors in writing that grant full donor advisor, or for any oth	unds can be used only ner purpose conferring
Pai	Conservation Easements. Complete if the organization answered 'Yes' or	on Form 990. Part IV.	line 7.
1			
-	Preservation of land for public use (e.g., recreation or educ	· · · · · · · · · · · · · · · · · · ·	rvation of a historically important land area
	Protection of natural habitat	· —	rvation of a certified historic structure
	Preservation of open space		Tvation of a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualifie last day of the tax year.	d conservation contribution	in the form of a conservation easement on the
	aut au, or an your		Held at the End of the Tax Yea
	a Total number of conservation easements		
	b Total acreage restricted by conservation easements		
	c Number of conservation easements on a certified historic struc		
		()	
	d Number of conservation easements included in (c) acquired af structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, release tax year ►	ased, extinguished, or term	inated by the organization during the
4	Number of states where property subject to conservation ease	ment is located >	
5	Does the organization have a written policy regarding the peric and enforcement of the conservation easements it holds?	. .	·
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and en	oforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handlir ▶ \$	ng of violations, and enforci	ng conservation easements during the year
8	Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?	satisfy the requirements of	f section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements.	n easements in its revenue n's financial statements that	and expense statement, and balance sheet, and t describes the organization's accounting for
Pai	Organizations Maintaining Collections of A Complete if the organization answered 'Yes' of the Complete if the organization answered 'Yes' of the Complete if the organization answered or the Organization and Organization a	A <mark>rt, Historical Treasu</mark> on Form 990, Part IV, I	ires, or Other Similar Assets. line 8.
1 :	a If the organization elected, as permitted under SFAS 116 (ASC art, historical treasures, or other similar assets held for public e in Part XIII, the text of the footnote to its financial statements the	exhibition, education, or rese	
I	b If the organization elected, as permitted under SFAS 116 (ASC historical treasures, or other similar assets held for public exhit following amounts relating to these items:	2 958), to report in its reven pition, education, or researce	ue statement and balance sheet works of art, ch in furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2		sures, or other similar asset	· · · · · · · · · · · · · · · · · · ·
	a Revenue included on Form 990, Part VIII, line 1	_	⊳ \$
	b Assets included in Form 990, Part X		
	and the second of the second o		т

Best III Organizations Mainte		•		Z / - 149.	
Part III Organizations Mainta	ining Collections	of Art, Historic	ai ireasures, oi	Otner Similar Ass	sets (continuea)
3 Using the organization's acquisition items (check all that apply):	n, accession, and othe	r records, check any	of the following that	are a significant use of its	s collection
a Public exhibition		d Loan or ex	change programs		
b Scholarly research		e Other			
c Preservation for future genera	tions	<u>—</u>			
4 Provide a description of the organi Part XIII.	zation's collections and	d explain how they fu	rther the organization	n's exempt purpose in	
5 During the year, did the organization to be sold to raise funds rather than	on solicit or receive do n to be maintained as	nations of art, historic	cal treasures, or othe on's collection?	r similar assets	Yes No
Part IV Escrow and Custodia					
line 9, or reported an a	mount on Form 99	90, Part X, line 21	l. Č		,
1 a Is the organization an agent, truste on Form 990, Part X?			ibutions or other asso	ets not included	Yes No
b If 'Yes,' explain the arrangement in	Part XIII and complet	e the following table:			
					Amount
c Beginning balance				. 1 c	
d Additions during the year				. 1 d	
e Distributions during the year				. 1 e	
f Ending balance				. 1f	
2 a Did the organization include an am	nount on Form 990, Pa	rt X, line 21, for escre	ow or custodial accou	ınt liability?	Yes No
b If 'Yes,' explain the arrangement in				-	
, ,		•	•		
Part V Endowment Funds. C	Complete if the ora	anization answei	ed 'Yes' on Form	n 990. Part IV. line 1	0.
	(a) Current year	(b) Prior year	(c) Two years back		(e) Four years back
1 a Beginning of year balance	23,017.	21,776		O.	(c) i dai joars back
b Contributions	23,017.	100			
	0.	100	20,230	J .	
c Net investment earnings, gains, and losses	-76.	1,441	. 1,610		
	-70.	1,441	. 1,010	J .	
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	300.	300			
g End of year balance	22,641.			5.	
2 Provide the estimated percentage	•	d balance (line 1g, co	lumn (a)) held as:		
a Board designated or quasi-endowr	ment ►100	<u>.00</u> %			
b Permanent endowment	%				
c Temporarily restricted endowment	>	%			
The percentages on lines 2a, 2b, a	and 2c should equal 10	0 0%.			
3 a Are there endowment funds not in organization by:	the possession of the	organization that are	held and administere	ed for the	Yes No
(i) unrelated organizations					. 3a(i) X
***					2 (1)
(ii) related organizations b If 'Yes' on line 3a(ii), are the relate					· '
· / /	· ·	•			. 3b
4 Describe in Part XIII the intended u		n s endowment funds	i.		
Part VI Land, Buildings, and	• •				
Complete if the organize	zation answered '\	es' on Form 990	, Part IV, line 11	a. See Form 990, Pa	art X, line 10.
Description of property		or other basis (vestment)	b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land					
b Buildings					
c Leasehold improvements					
d Equipment			0 503	C 065	0.600
			9,593.	6,965.	2,628.
e Other					

Part VII Investments – Other Securities.

Complete if the organization answered '\	es' on Form 990,	Part IV, line 11b. See Form 990, F	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶			
Part VIII Investments – Program Related.	/os' on Form 000	Dart IV line 11e See Form 000 F	Port V line 12
Complete if the organization answered ')		(c) Method of valuation: Cost or end-	
(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of end-	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered '	es' on Form 990.	Part IV, line 11d. See Form 990, F	Part X, line 15.
(a) Des	cription		(b) Book value
(1) Endowment at the Oklahoma City Com	munity Foundat	tion	22,641.
(2) Security Deposit			2,375.
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(1)			
(9)			
(10)			
(10)			
	ne 15.)		25 016
Total. (Column (b) must equal Form 990, Part X, column (B) lin	ne 15.)		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) lin Part X Other Liabilities.			25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) lin			25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	orm 990, Part IV, line 1		25,016.
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	orm 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 25	
Total. (Column (b) must equal Form 990, Part X, column (B) line Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	orm 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 25	

.571.216

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1,378,326. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a -287. 2 b 480. 2 c d Other (Describe in Part XIII.) 2 e 193. 3 1,378,133. Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 a 4 b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 1,378,133. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1,571,696. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a 2 b 2 c 2 e 480. 3 1,571,216. Amounts included on Form 990. Part IX. line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Groundswell is exempt from federal income taxes under 501(c)(3) of the Internal Revenue Code. Under the Code, however, income from certain activities not related to an organization's tax-exempt purpose may be subject to taxation as unrelated business income. The organization had no income from unrelated business activities in 2015 and was, therefore, not required to file Federal Form 990-T (Exempt Organization Business Income Tax Return). The organization believes that it has appropriate support for all tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. To build a fund that will eventually supplement operating support.

Pt X, Line 2 Pt V, Line 4

BAA Schedule **D** (Form 990) 2015

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number Groundswell International, Inc. 27-1493841

General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

- For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?....
- For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The fo	ollowing Part I, line	3 table can be du	plicated if additional space is no	eeded.)	T
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America	0	2	Program Services	Agricultural	32,628.
(2) Central America	0	2	Regional Grants	Agricultural	359,461.
(3) South America	0	1	Program Services	Agricultural	53,074.
(4) South America	0	1	Regional Grants	Agricultural	40,000.
(5) Sub-Saharan Africa	0	2	Program Services	Agricultural	209,096.
(6) Sub-Saharan Africa	0	2	Regional Grants	Agricultural	434,671.
(7) South Asia	0	0	Program Services	Agricultural	20,028.
(8) South Asia	0	0	Regional Grants	Agricultural	21,446.
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total	0	10			1,170,404.
b Total from continuation sheets to Part I					
C Totals (add lines 3a and 3b) .	0	10		Cabas	1,170,404.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	Waiti Drogram	330,907.	Wiro			
(2)			Central America		28,554.				
(3)			South America		40,000.				
(4)			Sub-Saharan Africa		313,230.				
(5)			Sub-Saharan Africa		81,264.				
(6)			Sub-Saharan Africa		17,084.				
(7)			Sub-Saharan Africa		10,786.				
(8)			Sub-Saharan Africa	Multi-country	12,307.	Wire			
(9)			South Asia	Nepal Program	21,446.	Wire			
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which
	the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
40							
(16)							
(17) (18) BAA						Cohodula F	(Form 990) 2015

Paı	rt IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	X No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Pt I Line 2 Pt I Line 2	Procedures for monitoring the use of grant funds outside the U.S. Groundswell engages in extensive pre-grant due diligence of any organization to which it disburses money. For foreign organizations, Groundswell requires that the organization be a legally registered charitable non-profit organization within its country. The information required to be provided by potential grantees includes financials for the current and previous years, governing documents, details about the board of directors, and descriptions of programs and activities. These requirements are in addition to rather than in lieu of a project
Pt I Line 2	funding proposal. Once the decision is made to make a grant to a foreign organization, Groundswell requires a written cooperation agreement between the grantee and Groundswell, which outlines each organization's duties and responsibilities, including the grantee's responsibility to request prior written approval from Groundswell before making substantial modifications to the project and/or budget.
Pt I Line 2	When the agreement is signed by the grantee, a transfer is made either from Groundswell headquarters or by direct transfer from the donor to a local bank account in the country where the grantee intends to implement activities outlined in its project proposal.
Pt I Line 2	During the grant period, Groundswell maintains regular and frequent contact with grantees, including through e-mail, phone and occasional field visits. Groundswell also requires regular progress and final narrative and financial reports. When reports are received, management and staff compare actual expenses to the approved budgeted expense, and, as necessary, seek additional explanation for any significant variations not already documented in the narrative report.
Pt I Line 2	Groundswell encourages all grantees to undertake annual audits of their overall operations, and Groundswell reserves the right to require an independent audit at its expense at any time during the project or program it is funding. This authority is set forth explicitly in the cooperation agreement entered into with each grantee.
Pt I Line 2	Finally, a Groundswell staff member conducts a site visit at least once during the term of all projects or programs undertaken with Groundswell funding.

BAA TEEA3504 10/12/15 Schedule **F** (Form 990) 2015

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

	at www.ms.gov/10/111000.	
Name of the organization		Employer identification number
Groundswell Inter	national, Inc.	27-1493841
Pt VI, Line 11b	The 990 is prepared by independent accounta presented to the Board for review, proposed approval.	1
Pt VI, Line IID	Annually conflict of interest statements are each Board member. The statements affirm the either that no conflict of interest exists	at the policy has been read &
Pt VI, Line 12c	conflict. In the annual budgeting process, the Board each salaried employee. Thereafter, individing increases for employees are determined by torganization's title for the lead staff per sets the Executive Director's salary after check of comparable salary information for	dual salaries and salary the Executive Director (the son). The Board of Directors a performance review & a
Pt VI, Line 15a	similar budgets. The Form 990 is available on the GuideStar	Exchange website & upon
Pt VI, Line 18	request. The Form 1023 is available upon re The organization's financial statements & c are available upon request. Its governing of	conflict of interest policy
Pt VI, Line 19	request.	

TEEA4901 10/12/15

Form **8879-EO**

IRS *e-file* Signature Authorization for an Exempt Organization

	•	•		
or calendar year 2015, or fiscal year beginning		, 2015, and ending	, 20	

Department of the Treasury Internal Revenue Service	► Information about Form 8879-EO and i	its instructions is at w		form8879eo.	2015
Name of exempt organization	L			Employer ide	entification number
Groundswell Inte	rnational Inc.			27-149	3841
Name and title of officer	inacionaly inc.			27 113	3011
Steve Brescia		Executive	Direct	or	
	rn and Return Information (Whole	Dollars Only)			
Check the box for the return check the box on line 1a, 2a leave line 1b, 2b, 3b, 4b, or	n for which you are using this Form 8879-EO at a, 3a, 4a, or 5a, below, and the amount on that 5b, whichever is applicable, blank (do not en o not complete more than 1 line in Part I.	t line for the return being	g filed with th	iis form was bla	nk, then
1 a Form 990 check here	· · · ▶ 🗓 b Total revenue , if any (Form	990, Part VIII, column (A	A), line 12)		1b 1,378,133.
2 a Form 990-EZ check h					2 b
3 a Form 1120-POL chec	k here 🕨 🗍 b Total tax (Form 112	0-POL, line 22)			3 b
4 a Form 990-PF check h	ere b Tax based on investme	ent income (Form 990-P	PF, Part VI, li	ne 5)	4 b
5 a Form 8868 check here	e · · ▶	art I, line 3c or Part II, lin	ne 8c)		5 b
Part II Declaration a	and Signature Authorization of Off	icer			
electronic return and accom I further declare that the am intermediate service provide the IRS (a) an acknowledge refund, and (c) the date of a funds withdrawal (direct dec organization's federal taxes contact the U.S. Treasury F authorize the financial institu answer inquiries and resolve	declare that I am an officer of the above orgationarying schedules and statements and to the count in Part I above is the amount shown on ter, transmitter, or electronic return originator (furnent of receipt or reason for rejection of the tany refund. If applicable, I authorize the U.S. Toit) entry to the financial institution account indowed on this return, and the financial institution insancial Agent at 1-888-353-4537 no later that utions involved in the processing of the electric issues related to the payment. I have selecturn and, if applicable, the organization's conse	best of my knowledge a the copy of the organizat ERO) to send the organiz ransmission, (b) the reas reasury and its designat licated in the tax prepara on to debit the entry to the n 2 business days prior to poic payment of taxes to bed a personal identification	and belief, the cion's electro zation's returned son for any of the financia ation softwarnis account to the payme receive conon number (rey are true, cor nic return. I con re to the IRS and delay in process I Agent to initiat e for payment of To revoke a pay ent (settlement) fidential informa	rect, and complete. isent to allow my id to receive from sing the return or e an electronic if the yment, I must date. I also ittion necessary to
Officer's PIN: check one b	ox only				
X I authorize Corlis	ss & Solomon, PLLC	to enter	r my PIN	9384	as my signature
	ERO firm name			Enter five number do not enter all	
	x year 2015 electronically filed return. If I have ulating charities as part of the IRS Fed/State p consent screen.			py of the return	is being filed with
indicated within this retu	unization, I will enter my PIN as my signature or urn that a copy of the return is being filed with PIN on the return's disclosure consent screer	a state agency(ies) regu			
Office and a signature	then Brence	5 :			
Officer's signature ► 10		Date ►			
Part III Certification	and Authentication				
	r six-digit electronic filing identification			_	
number (EFIN) followed by	your five-digit self-selected PIN				56191371677
	eric entry is my PIN, which is my signature on ubmitting this return in accordance with the re- lers for Business Returns.				
ERO's signature		Date ►	04/28/2	016	
	ERO Must Retain Thi Do Not Submit This Form To t	s Form – See Instructi the IRS Unless Reques			

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description:	Mali SahelEco, a Groundswell ally for many years, formally
Expenses	17,110.	joined the Groundswell partnership in 2015. Groundswell and
Grants Of	17,084.	Sahel Eco, as well as ANSD in Burkina Faso and CIKOD in Ghana,
Revenue.	0.	are jointly implementing a regional program to scale farmer-led
		agroecology in West Africa. Groundswell and Sahel Eco are
		strengthening networks to improve and scale out farmer-led
		agroecological initiatives to increase soil fertility, improve
Code:	Description:	<pre>production, and address climate change in over 20 villages; building</pre>
Expenses _	0.	the capacity of small-scale farmer and women's organizations in
Grants Of _	0.	order to create more enabling local and national policies and
Revenue	0.	programs in support of agroecology; and documenting,
		systematizing and disseminating lessons learned on spreading
		and scaling agroecological approaches.
Code:	Description:	Senegal Groundswell began collaboration with Agrecole Afrique
Expenses _	10,786.	in 2015. We work together, along with other partners in West Africa,
Grants Of _	10,786.	on a regional program supporting farmers to deepen and spread
Revenue	0.	agroecological practices, strengthen women's roles, and improve
		family nutrition. These strategies will complement Agrecole
		Afrique's strong capacity to support womens' and farmers'
		organizations to improve organic agriculture and local food markets.
Code:	Description:	Ecuador Groundswell and EkoRural, an Ecuadorian NGO, are
Expenses _	47,894.	working together to strengthen the capacity of 35 marginalized,
Grants Of _	40,000.	rural highland communities to lead their own development
Revenue	0.	processes that improve local food production and resilience and
		reinforce local food systems. Specifically, this work is strengthening
		local seed systems (improving seed quality, production, storage and
Codo	Descriptions	distribution), promoting plant and animal biodiversity (through
Code:	Description:	more diverse local farming systems), and scaling-up alternative
Expenses _ Grants Of	0.	food networks that connect small-scale farmers to urban consumer markets in order to empower rural communities, and increase their
Revenue.	0.	incomes while providing low-income urban families with healthy,
Kevenue	0.	affordable local food.
		alloluable local loou.
Code:	Description:	Guatemala Groundswell began collaborating with Qachuu
Expenses	3,076.	Aloom in 2015. Qachuu Aloom is a Mayan NGO with 500 members
Grants Of	0.	working in Baja Verapaz to spread agroecological farming, and is
Revenue.	0.	one of the main organizations conserving, producing, and selling
_		native seeds in Guatemala. Groundswell has also supported
		REDSAG, the Food Sovereignty Network of Guatemala, to launch
		a Campaign for Healthy and Responsible Food Consumption in
Code:	Description:	Northern Guatemala. REDSAG and local NGOs are using
Expenses	0.	grassroots media and events, such as community radio stations,
Grants Of	0.	village fairs, and popular theatre, to encourage local people to
Revenue.	0.	consume healthy foods produced by local farmers using
_		agroecological methods.
		· · · · · · · · · · · · · · · · · · ·

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description:	Haiti Since 2009, Groundswell and Partenariat pour le
Expenses	355,907.	Developpement Local (PDL), a Haitian NGO, have worked with
Grants Of	330,907.	rural communities to create 17 peasant organizations that are
Revenue.	0.	leading local development efforts for over 225,000 people living in
_		rural areas of Haiti's Artibonite, North, Northeast, and West
		departments. The work in Haiti builds the capacity of these peasant
		organizations and local communities to sustainably improve their
Code:	Description:	agriculture, livelihoods, health, and resiliency. In addition to our
Expenses	0.	longstanding community capacity building and agroecology work
Grants Of	0.	in Haiti, increasingly Groundswell and PDL are supporting farmers
Revenue.	0.	groups to develop market opportunities for processed agricultural
_		products, enabling hundreds of farmers to generate more income for
		their households.
Code:	Description:	Honduras Since 2011, Groundswell and Vecinos Honduras, an
Expenses	33,106.	NGO based in Tegucigalpa, are strengthening local capacity for
Grants Of	28,554.	sustainable development at both the individual and community
Revenue.	0.	level in Honduras' drought stricken and impoverished southern
·		region. Specifically, Vecinos Honduras coordinates four programs
		with 39 rural communities, strengthening community organizations
		and local leadership, agroecological farming, community health,
Code:	Description:	and the wellbeing of children. Additionally, since 2013,
Expenses	0.	Groundswell has worked with Vecinos Honduras and ANAFAE, the
Grants Of	0.	agroecology network in Honduras, to launch a "consumo
Revenue.	0.	responsable" campaign, which, like the campaign in Guatemala,
_		raises awareness about health and food issues through community
		radio, village fairs, and popular theatre.
Code:	Description:	Nepal Groundswell partners with the Nepalese NGO BBP-
Expenses _	41,474.	Pariwar to improve farmers' livelihoods and food security by
Grants Of _	21,446.	spreading ecological agriculture, strengthening community
Revenue.	0.	organizations, and facilitating the creation of savings and credit
		groups and farming cooperatives. In 2015, Groundswell and BBP-
		Pariwar dramatically expanded - from 15 to 22 villages - their work
		to support more marginalized women impacted by last year's
Code:	Description:	earthquakes. The program focuses on women from the
Expenses _	0.	"untouchable" dalit caste, who suffer the most severe inequality
Grants Of _	0.	and discrimination in the country. We are providing these women
Revenue.	0.	with opportunities to develop alternative means of earning income
		(training as vet techs and agriculture promoters) and to improve
		animal husbandry and farming practices to help their families
		recover their household economies.
Code:	Description:	Latin America In 2015, Groundswell invested considerable
Expenses _	45,183.	resources in developing a Latin America regional program.
Grants Of _	0.	Among other things, Groundswell organized a regional
Revenue	0.	conference and learning visit to Brazil. Regional partners
		(including PDL, Vecinos Honduras, REDSAG, and EkoRural) and
		new allies in Brazil spent a week learning from one
		another about excellent work being done in Brazil and their

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

	gram corrido ropo.	
Code:	Description:	countries to improve the lives of rural communities by
Expenses	0.	spreading resilient, ecological farming and to strengthen
Grants Of	0.	local food economies. The conference produced a coherent
Revenue.	0.	regional action-learning framework for Groundswell
		and partners, focusing on the social construction of
		sustainable local food systems with emphasis on the
		cycle of local seed systems, agroecological farming,
Code:	Description:	and consumption of healthy local food. Additionally,
Expenses	0.	Groundswell staff and consultants worked with several
Grants Of	0.	Latin American partners to improve their monitoring and
Revenue.	0.	evaluation (M&E) systems and to develop a common M&E
_		framework for the region, and have developed several
		joint funding proposals for regional programs.
Code:	Description:	United States In 2015, Groundswell launched the "Grow Food
Code:	Description:	United States In 2015, Groundswell launched the "Grow Food Where People Live" initiative to bring our experience and lessons
-		Where People Live" initiative to bring our experience and lessons
Expenses	166,625.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in
Expenses Grants Of	166,625. 10,557.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in
Expenses Grants Of	166,625. 10,557.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health,
Expenses Grants Of	166,625. 10,557.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last
Expenses Grants Of	166,625. 10,557.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a
Expenses Grants Of Revenue	166,625. 10,557. 0.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a rural region that suffers some of the worst, most entrenched
Expenses Grants Of Revenue. Code:	166,625. 10,557. 0. Description:	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a rural region that suffers some of the worst, most entrenched poverty in the country - by supporting struggling families to grow
Expenses Grants Of Revenue Code: Expenses	166,625. 10,557. 0. Description:	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a rural region that suffers some of the worst, most entrenched poverty in the country - by supporting struggling families to grow their own food, learn valuable skills and organize food-buying clubs
Expenses Grants Of Revenue Code: Expenses Grants Of	166,625. 10,557. 0. Description: 0. 0.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a rural region that suffers some of the worst, most entrenched poverty in the country - by supporting struggling families to grow their own food, learn valuable skills and organize food-buying clubs to improve their household economies, and start market gardens
Expenses Grants Of Revenue Code: Expenses Grants Of	166,625. 10,557. 0. Description: 0. 0.	Where People Live" initiative to bring our experience and lessons from abroad home to create vibrant, regenerative communities in the U.S. Grow Food Where People Live aims to improve the health, food security, and economic wellbeing of vulnerable people. Last year, we began doing this in Western North Carolina (WNC) - a rural region that suffers some of the worst, most entrenched poverty in the country - by supporting struggling families to grow their own food, learn valuable skills and organize food-buying clubs to improve their household economies, and start market gardens and food-related enterprises to earn more income. In 2017, based